

For a Better P.S. 166

A Fact-Based Guide of P.S. 166 and Debra Mastriano

Debra Mastriano vs. other principals – Data from the 2022 NYC School Survey

In teacher/staff survey, Debra came in **DEAD LAST** out of over 2,000 principals in 8 categories

Teacher/staff questions

Mastriano's ranking

Teacher/staff questions		Mastriano's ranking
The principal/school leader places the needs of children ahead of personal interests	2,016 of 2,016	DEAD LAST
I feel respected by the principal/school leader at this school	2,016 of 2,016	DEAD LAST
I would recommend this school to other teachers as a place to work	2,016 of 2,016	DEAD LAST
The principal/school leader at this school...understands how children learn	2,002 of 2,002	DEAD LAST
The principal/assistant principal(s) at this school...supports teachers in implementing what they have learned in professional development	2,005 of 2,005	DEAD LAST
Do teachers have influence over school policy in developing instructional materials	2,002 of 2,002	DEAD LAST
Do teachers have influence over school policy in selecting instructional materials and/or curriculum used in classrooms?	2,001 of 2,001	DEAD LAST
Do teachers have influence over school policy in...planning how discretionary school funds should be used?	2,000 of 2,000	DEAD LAST
At this school...it is clear how all of the programs offered are connected to our school's instructional vision	2,006 of 2,007	2nd TO LAST
The principal/school leader at this school...makes clear to the staff their expectations for meeting instructional goals	2,001 of 2,003	3rd TO LAST
The principal/school leader has confidence in the expertise of the teachers at this school	2,015 of 2,017	3rd TO LAST
The principal/school leader at this school is an effective manager who makes the school run smoothly	2,012 of 2,015	4th TO LAST
I trust the principal/school leader at their word (to do what their say that they will do)	2,008 of 2,012	5th TO LAST

Facts about Debra Mastriano from the UFT* 2022 Spring Staff Survey

71% Percentage of UFT respondents who observed Mastriano make **negative comments about a student's academic performance and abilities in front of other students**

64% Percentage of United Federation of Teachers (UFT) respondents who heard Mastriano make **racially disparaging comments about students** and parents

59% Percentage of UFT respondents who witnessed Mastriano display **physically menacing or verbally abusive behavior toward students**

Each of the three percentage figures listed above represent 25+ teachers/staff who stated they personally witnessed these behaviors from Principal Mastriano

Sources for data: 2022 NYC School Survey – <https://infohub.nyced.org/reports/school-quality/nyc-school-survey>

*UFT = United Federation of Teachers, the labor union representing teachers and staff at NYC public schools. The UFT 2022 Spring Staff Survey was an internal survey given to UFT members (teachers/staff). Results from this survey can be provided upon request.

For a Better P.S. 166

100 employees have left P.S. 166 over the last 10 years

Teacher trust

-72%

The percentage gap in teacher trust for Principal Mastriano (14%) vs. the DOE average (86%)

Teacher turnover

49%

of PS 166 teachers are categorized as inexperienced (<4 years) vs. 34% city-wide average; this **figure was previously 18% when Mastriano started in 2011**

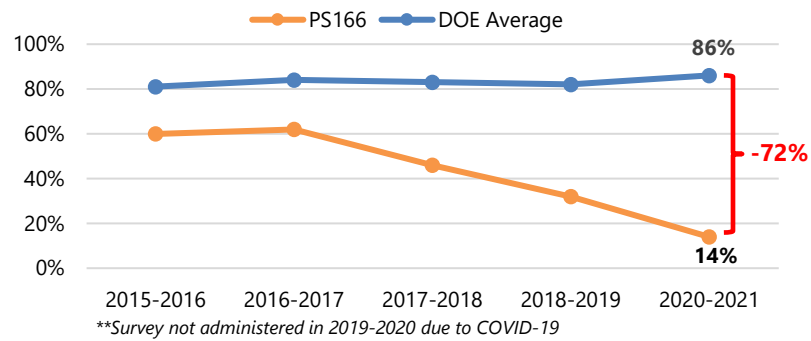
79%

of teachers/staff responding to an internal UFT survey expressed **desire to seek employment elsewhere**

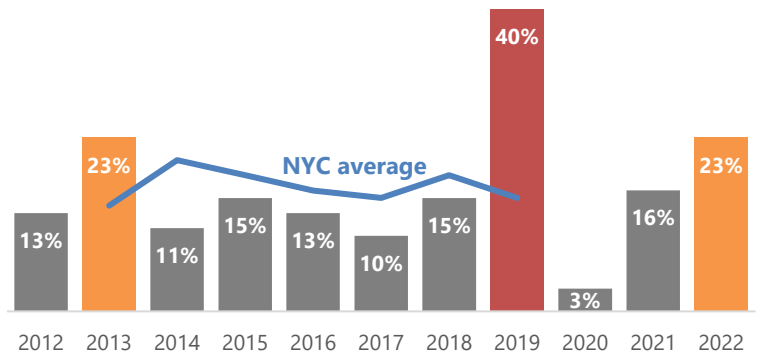
76%

Teachers/staff in internal UFT survey who said that a **change in leadership** would directly impact their decision to stay/leave

NY School Survey: Teacher-Principal Trust



Teacher turnover rates at P.S. 166



Where have all the programs and activities for our children gone?

Programs, activities, and partnerships that have been abandoned during Mastriano's tenure include:

- Metropolitan Opera
- YMCA Free After School
- Vital Theater residency
- Salvadori Center
- Ballet Hispanico
- Wellness in the Schools
- Dance as a special class
- Day-Long Dance Festival
- Halloween Party (w/parents)
- Shakespeare Week
- Book Buddies
- Dedicated Science Teacher
- Student Council
- Birthday Celebrations
- 1st grade restaurant – students would pick a theme and cook a meal to serve their parents
- Winter Cultural Pot Luck-w/Parents as part of Social Studies
- Central Park
- Lincoln Center
- Child Mind Institute
- Chess also used to be a major focus of PS 166, with a dedicated chess class in grades K-2 and a free after school chess team that placed in the top 10 in National Championships many times throughout the years

Vote of NO CONFIDENCE

On December 1, 102 staff and parents of PS166 voted **NO CONFIDENCE** in Principal Mastriano

UFT members vote (staff)

- 28 UFT members voted no confidence
- 18 UFT members abstained
- 0 UFT members voted in confidence for Mastriano

Parents vote

- 43 current parents voted no confidence
- 31 former parents & staff voted no confidence
- 0 voted in confidence for Mastriano

If you have any questions or would like further information on this topic, please reach out to betterps166@gmail.com